

Special Vestry Meeting
10/3/18 7:00pm

Purpose: To make a decision about how to proceed with Phase III Capital Campaign construction work including on-going child-care conversations.

Present:

Yvonne Amanor-Boadu
Katie Dempsey
Marian Fuller
Mary Sier
Candie White
Michael Donnelly
Joe Barbercheck, *Treasurer*
David Littrell, *Senior Warden*
Tom Snyder, *Junior Warden*
The Very Rev. Patrick Funston, *Rector*

Absent: Ann Pearce

Fr. Patrick opened the meeting at 7:05pm with the Annual Giving Campaign's focus scripture and prayer:

Do not fear, for I am with you,
do not be afraid, for I am your God;
I will strengthen you, I will help you,
I will uphold you with my victorious right hand. -Isaiah 41.10

God, whose gracious and loving Spirit blesses and empowers us, we give you thanks for entrusting us with your bounty. Make us ever aware of your guiding hand, that we may joyfully offer back what we have been given; where there is weakness, by your Spirit, strengthen us; where there is frailty, by your love, uphold us; where there is worry, by your grace, make us fearless; in the name of your Son, our Lord Jesus Christ. Amen.

Fr. Patrick began deliberations by presenting the data from the 11 answers to the parental "Child Care and Nursery Survey" designed by him and Tom Snyder; distributed to 16 parents by Tom on September 20th. Following brief informational questions and answers, the meeting proceeded.

The vestry having previously reviewed Tom Snyder's summary of potential options regarding child-care and their impacts on Phase 3 space (offices & common room), David Littrell presented the recommendation of the Executive Committee (Wardens & Fr. Patrick) as a starting-point for conversation. Based on survey data, previous vestry discussion, and a read on the current state of the congregation, the Executive Committee made the recommendation that the vestry take two actions:

1. Immediately approve and empower Tom Snyder to communicate with BHS to begin scheduling and construction of the majority of the previously planned renovations of Phase 3: the Office Wing (including Chapel, Library, Hallway, Bathrooms & Offices), the downstairs bathroom, and the staircase. Allowing construction work to begin as soon as possible.

2. Plan for renovation of the current nursery including a new door, toys, and furnishings; potentially an internal window. Plan for the previously agreed upon renovation of the Common Room (with wet-bar on the north wall) with the addition of a dedicated-use soft-space for infants and toddlers to use during services and coffee hour. Appoint a sub-committee to give specific recommendations on these matters at the October or November vestry meeting.

Tom also requested permission to enlist the services of an interior designer. Fr. Patrick observed that as long as services fell within overall budget, there was nothing for the vestry to approve.

After a period of questions and clarifications regarding the Executive Committee recommendations, consensus and support of the recommendations was obvious. Fr. Patrick inquired as to motions.

Motions proceeded.

1. Michael Donnelly moved that the vestry immediately empower Tom Snyder, Junior Warden, to proceed with the scheduling and planning of Phase 3 work on the Office Wing (including Chapel, Library, Hallway, Bathrooms & Offices), the downstairs bathroom and the staircase using the Phase 1 & 2 mechanisms of planning (leveraging specific stakeholders in specific and aesthetic decision-making) and reporting back ongoing work to the vestry. Candie White seconded the motion. It carried unanimously.
2. Yvonne Amanor-Boadu moved that the vestry plan for the incorporation of dedicated-use soft-space for infants and toddlers into the renovation of the Common Room and plan for the renovation of the current nursery (including at least a new door, toys and furnishings). This is in addition to work previous agreed on in those spaces. The vestry appointing a sub-committee of at least: Katie Dempsey, Candie White, and Mary Sier; to make specific recommendations to the vestry no later than the November 14th vestry meeting. Candie White seconded the motion. It carried unanimously.

Further discussion supported the idea of considering nothing sacred in the renovation of the current Common Room including, but not limited to the furnishing and decoration.

Fr. Patrick also shared the happy news that recent communication from the Church about stewardship and the capital campaign had proved fruitful. One large pledge of \$20,000 was paid off this week which brought capital improvement fund liquidity to \$73,000, which, along with expected ongoing smaller pledge payments, allows the large majority of this work to go ahead without fear or need for loan.

Fr. Patrick adjourned the meeting at 7:45pm.

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