

St. Paul's Episcopal Church
Vestry Minutes
February 19, 2020 (Rescheduled from February 12, 2020)
7:05 p.m.

Present: Fr. Patrick, Deb Lamb, Phil Ryan, Joe Barbercheck, David Littrell, Marian Fuller, Katie Dempsey, Ann Pearce, Justin Williams, Sarah Schneider, Rebecca Burton (Secretary) and Debbie Kremers (Diocesan Transition Missioner). Tom Snyder was patched in remotely for the meeting.

Absent: Betsy Barrett

Father Patrick opened the meeting with a prayer for his upcoming Sabbatical, thanksgiving for the new vestry and finally for the Parish working together for the upcoming months.

Proceeded to reading from Deuteronomy 30:15-20. The passage was read 3 times and then the vestry was asked to process it in the style of Lecto Divinia:

1. A word that stands out
2. A phrase that stands out
3. An invitation as to how the passage was speaking to each one of them.

Ann volunteered to be clerk of the meetings.

Next, there was a motion to approve the January 2020 minutes. Phil moved to approve it with a second from Joe. All approved unanimously.

Father Patrick then gave a handout and explained to the new vestry, the process of the monthly sub-committee sessions. He also informed them that all the documents are available on Google Docs prior to each meeting for their perusal. Going forward Deb Lamb (senior warden) and Joe Barbercheck (treasurer), would be downloading/emailing pertinent documents to the vestry. He also pointed out that the new vestry would be the transition vestry.

The new sub-committees were assigned to their groups i.e. Property, Mission & Ministry and Administration. The new operating sub-committees are for Property: Ann Pearce, Phil Ryan and Sarah Schneider; Mission/Ministry: Justin Williams, Betsy Barrett and Marian Fuller; Administration: Joe Barbercheck, Katie Dempsey and David Littrell. Generally, the Senior Warden will join Mission/Ministry and the Junior Warden will join Property.

Sub Committee reports

Property: Tom Snyder (Junior Warden) provided a February 2020 detailed Building report that includes the **details of the Annual Fire and Life Safety Inspection, HVAC condition as well as a CBS Manhattan quote for the Encore Shop cameras**, which is available on Google Docs. The subcommittee approved the installation of all three cameras in the Encore Shop. Ann moved to accept the sub-committee report, Phil seconded. All approved unanimously.

Mission/Ministry

Marian reported for the group that besides a minor adjustment to highlight, bold and increase the size of the Welcome on the St. Paul's Visitor Card that the group approved of it. After a newcomer fills out the card, Rebecca will enter the information on Realm and MailChimp and then forward the information to the committee including the senior warden. David moved to accept the decision of the group. Ann seconded it. It was approved unanimously.

Administration: Joe presented. He explained the breakdown of the monthly Treasurer's report. The reimbursement and spending policy was tabled for the next vestry meeting. Sarah moved to accept the information presented. Ann seconded. All approved unanimously.

Next, Father Patrick passed around to the vestry, an **Ordination Letter of Support for Yvonne Amanor-Boadu**, for their signatures.

Rector's Report: Father Patrick advised the vestry to work together to contemplate over the Vestry Retreat with Fr. Jabriel Ballentine. Fr. Jabriel will be returning on March 28th and 29th for the second visit with the Vestry. Father Patrick left the meeting at this point to give the vestry an opportunity to discuss the transition and the search for a new Rector for St. Paul's with Debbie Kremers.

Debbie started the conversation asking the vestry about their insights about St. Paul's. She inquired briefly about the different ministries i.e. the Youth Program, Canterbury House, Happy Kitchen, Encore Shop, liturgy, music and talent at St. Paul's. She pointed out that Fr. Patrick was leaving St. Paul's in a great place with a beautiful renovated space as well as a healthy church budget. She encouraged the vestry to celebrate all the ministries.

She then provided the group with handouts to assist in the formation of the Search Committee for the best candidate to serve as the next Rector for St. Paul's. She pointed out that this could be a lengthy process but felt comfortable with the knowledge that she could provide 5-6 strong candidates by conducting a national search.

She suggested using a congregational tool such as HOLY COW to put together a parish profile. Since St. Paul's has already utilized this service the previous year, Rebecca will resend the information to the vestry members for review. She then prayed the Reverse Paternoster (The Lord's Prayer in reverse) with the vestry, before departing.

The vestry nominated 6 parishioners to be part of the Search Committee. They are Chelsea Barbercheck, Becky Katzenmeier, Candie White, Charles Fehrenbach, Glenn Horton-Smith, Katie Dempsey and Larry Nelson. David Littrell will be chair.

The meeting came to a close at 9:35 p.m.

Submitted by: Rebecca Burton