St. Paul's Episcopal Church Vestry Minutes December 17, 2019

Present: Fr. Patrick Funston, Deb Lamb, Phil Ryan, Joe Barbercheck, Marian Fuller, Yvonne Amanor-Boadu, Candie White, Betsy Barrett, Mary Vanier, Katie Dempsey

Absent: Landon Leiker

Fr. Patrick opened with a prayer

Dwelling in the Word

November Minutes: Phil moved to accept the minutes, Mary seconded, with the corrections of: corrected typo in spelling of Betsy's name, Candie was not present at Nov meeting; the motion passed unanimously

Subcommittees

- Mary gave the report for the Administration subcommittee: they reviewed the treasurer's report; discussed the loss shown in the report is indicative of not yet including the reporting of the PK note, working with Varney's on most appropriate way of reporting this and the actual loss will be much less than what is currently shown in the report; reviewed the capital campaign pledges received to date; Candie moved to accept the report of the Administration subcommittee, it was seconded, the motion passed unanimously.
- Yvonne gave the report for Mission and Ministry subcommittee: decision for Deb Lamb to be the point of contact for any visitors/new members during Fr. Patrick's sabbatical; Marian to continue discussions with first service folks interested in serving on welcoming committee for visitors at that service, Betsy to do the same for second service folks; initial discussion of flow of events/contact people to follow up with visitors; Joe moved to accept the report of the Mission and Ministry subcommittee, Phil seconded, the motion passed unanimously.
- Fr. Patrick gave an update re. Building and Grounds: continuing to look at cameras for security, renewed contract for snow removal

Rector's Report given by Fr. Patrick

• Fr. Patrick continuing to prepare for sabbatical; Rebecca is currently away on a planned visit to family in India; the giving tree, pastoral care drive and Canterbury House care package drive were all very successful in collecting donations for those ministries.

Lay Pension Update

• Proceeding in catching up with pension contributions for Rebecca, as discussed at previous Vestry meeting; Joe reported he has talked with the Finance Committee members about options for addressing this oversight with former Admin Assist Melody and that it was their unanimous recommendation for restitution to be made; Joe moved that the Vestry prepare a letter and a check to be sent to Melody, Candie seconded, the motion passed unanimously.

2020 Budget Discussion

• Vestry reviewed budget drafts prepared by the Finance Committee, with updated information from Fr. Patrick about pledges, seminarian support, service contracts, and projected investment income; there was discussion about the practice of budgeting based on pledges, when historically not all pledges have been met, Joe suggested the Finance Committee could look at the possibility of budgeting for 95% of the pledges, and cautioned that committee has already worked on trimming what they perceived could be trimmed from the budget; Joe will report back at next meeting

Check-in: Fr. Patrick invited Vestry members to share anything they would like about how they are doing, any prayer requests

Closing prayer led by Fr. Patrick

Meeting adjourned at 9:24 pm.